

Praveen kumar Kumpatla

SAP ABAP-HCM Developer - Techno Functional Consultant

To leverage my 4.4 years of experience as a SAP ABAP-HCM Techno functional consultant to provide innovative solutions and contribute towards the growth of the organization. Dedicated professional with strong analytical and conceptual problem-solving abilities as well as the necessary communication, organizational, and time management skills to take on any task and exceed expectations.

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📍 Hyderabad

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📞 9494028294

🌐 portfolio-praveenkumpatla.netlify.app/

WORK EXPERIENCE

System Engineer

Tata consultancy services

07/2021 - Present

Hyderabad

Achievements/Tasks

- Designed and developed custom reports and an Interface in the SAP HCM module using ABAP programming, resulting in increased efficiency and time savings
- Played a key role in integrating PLI (Postal Life Insurance) third-party deduction with SAP Payroll, which helped ensure company life insurance deductions
- Implemented Declustering of the Pay result table, bank transfer table, and other PCL2 cluster tables into the transparent tables, used for Data Migration from SAP to other systems
- Added restrictions for modifying entries in info-type 0267 using the enhancement customer exit, which caused posting balance issues
- Debugged standard payroll T-codes and found the root cause of pay-related issues. Developed a custom Interface to clear small errors, which helped in reducing 50% ticket count
- Debugged the webdynpro component to fix the Netweaver portal workflow-related issues
- Created classes and methods to reuse logic in multiple reports. Actively worked on the end-of-payroll issues and received 100% customer satisfaction
- Worked on all SAP HCM sub-modules such as OM, PA, Time Management, Payroll, etc. Created Offices, Positions, configured Holiday calendars, leave issues, and other Master data issues
- Maintained the SAP Document Management System to manage the entire lifecycle of documents within an organization

EDUCATION

B. Tech in Electronics and communication Engineering

SRKIT, Vijayawada.

06/2016 - 09/2020

Intermediate - MPC

Sri Chaitanya Jr. college - Vijayawada

05/2014 - 03/2016

SKILLS

SAP HCM

ABAP

SMARTFORMS

ENHANCEMENTS

SAP DMS

SQL

REACT JS

NODE JS

PYTHON

IDOC's

MongoDB

SAP BTP

AWS S3

AWS lambda

AWS EC2

POSTMAN

PROJECTS

Department of posts (India Post) (09/2023 - Present)

- Worked as an ABAP-HCM Techno functional consultant.

Tata Teleservices limited (09/2021 - 09/2023)

- Worked as a functional consultant in SAP HCM, SAP ABAP & DMS modules.

ACHIEVEMENTS

On-the-spot award

Received an on-the-spot award three times for commitment and responsibility towards work

Special Initiative Award

Received the Special Initiative Award for giving a presentation on a complete system overview to the client.

ABAP Debugging certification

Completed ABAP debugging certification from Udemy

Star of the month award

Received the star of the month award two times for commitment and responsibility towards work.

MERN Stack Developer certification

Completed full stack developer certification from GUVI incubated by IIT Madras

LANGUAGES

Telugu

Full Professional Proficiency

English

Full Professional Proficiency

INTERESTS

Building PCB Device's

Mythology

Creating Web design's

Video Editing